



2021 Annual Report of the Congregation

 **Emmanuel
Evangelical
Lutheran Church**

**Annual Meeting of the
Congregation**

January 30, 2022



Emmanuel Lutheran Church

Making Christ Known
Through Worship, Nurture, Service, and Outreach



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Congregational Meeting Agenda

January 30, 2022 – 11:30 AM
Emmanuel Fellowship Hall

Zoom Access Link:

<https://us06web.zoom.us/j/3679496334>

Meeting ID: 367 949 6334

Dial by your location

+1 301 715 8592 US (Washington DC))

Gathering Confirm Membership and Attendance Jen Casta, Deb Mc Elwee

Call to Order..... Jen Casta

Prayer and Opening Devotions..... Pastor John Heidgerd

Confirmation of Quorum..... Deb Mc Elwee

Review of Minutes from Jan. 31, 2021 and June 27, 2021 Meetings.....Jen Casta, Deb Mc Elwee

Report of the Pastor..... Pastor John Heidgerd

Presentation of 2022 Annual Budget..... Dave Blaich, Cory Gilbert, John Wellington

Capital Improvement Plan

Approval of Budget

Nominations for 2022-2023 Congregation Council..... Jen Casta

Member Biographical Statements

Nominees from the Floor

Approval of Slate of Candidates

Thanksgiving for Outgoing Congregation Council Members..... Jen Casta

Kathleen Coll

Christine Harubin

Nomination and Election of Delegates to the April 30, 2022 SEPA Synod Assembly....Jen Casta

Adjournment..... Jen Casta

Closing Prayer and Benediction..... Pastor John Heidgerd

Following the meeting, the church council will meet briefly in the parlor, to elect officers.

Congregational Meeting Minutes-1/31/2021

This meeting was held by using Zoom and phones due to the COVID 19 pandemic. The main purpose of the meeting was to approve the 2021 budget and to elect council members. A quorum of 50 voting members was confirmed via the attendee list. Pastor opened the congregational meeting with prayer.

The Congregational Meeting Minutes from 2020 were reviewed. Two name corrections were made; Minutes were accepted.

Pastor's Report - Pastor reviewed the growth of the E-Meal program which is meeting the needs of community. There is an increase in connections with various food suppliers and organizations. Also there has been an increase in volunteers. Emmanuel has expanded its use of technology during the pandemic to bring services into the homes of its members. Emmanuel will continue to explore new ways to use technology to better serve the congregation.

Financial – Bill Morral, the Finance chair, reviewed the 2021 Annual budget. Our budget for 2020 was \$385,689 but the actual expenses were \$277,028 for the year (this was due to the pandemic and decrease in staff). The proposed budget for 2021 is \$337,404. The Endowment Fund has increased due to a generous gift from the estate of Kitty Kramer of \$800,00. The budget passed unanimously.

Many thanks were given to Bill Morral, Brian Cassel, and Anita Vogel for their many years of service and guidance with Emmanuel's finances.

New Finance Committee – The new members of the Finance committee are: Dave Blaich, Chair; Corey Gilbert, Treasurer and Shawn Natali, Council Liaison.

Council Members-There are six positions to fill on Council: Carole Darragh, Michelle Gilbert, Julie Freed, Shawn Natali, Chris Powis and Chris Harubin have been nominated. A motion was made by Dave Natali to accept the slate of candidates to council and was seconded by Howard Harpel. The slate of candidates was approved unanimously.

Emmanuel thanked outgoing council members Bob Renner and Bill Morral for their years of service on council and committees that they have served.

A motion was made by Elaine Cash and seconded by Bob Renner to adjourn the meeting. The meeting ended with the Lord's prayer.

Special Congregational Meeting Minutes – 6/27/2021

On June 27, 2021, the congregation of Emmanuel Evangelical Lutheran Church held a special congregational meeting to consider three resolutions.

The first two of these resolutions involved updating Emmanuel's constitution and by-laws, establishing a new quorum for future congregational meetings set at 10 % of eligible voting members. These two resolutions passed unanimously and are now part of our amended Church constitution.

Resolution #1 - To amend Emmanuel's Constitution, Section C.10.04 to comply with model ELCA constitution.

Resolved, that Section C.10.04 of Emmanuel's Constitution be revised to comply with the model ELCA constitution which states "_____ percent of voting members constitutes a quorum". (Current wording of Section C.10.04 is "50 voting members shall constitute a quorum")

Resolution #2 - To adopt bylaw C.10.04.01 setting the quorum at 10% of voting members.

Resolved, that the congregation adopt bylaw C.10.04.01 which sets the quorum referenced in Section C.10.04 at 10% of voting members.

The third resolution involved giving authorization to Church Council to negotiate a lease and use agreement for the parsonage involving renovations, conversion of use to support a ministry to victims of human trafficking, and to officially name the residence as "Meleny's House", in memory and honor of Meleny Miller, the wife of Pastor Emeritus Richard Miller, who lived in the house for over 20 years as a paralytic, finding refuge and respite in that home. This resolution also passed unanimously.

Resolution #3 - To authorize the Congregation Council to act on the Meleny's House project.

Resolved, that Emmanuel Lutheran Church agrees "in principle" to an agreement to remodel the Church Parsonage, operate a mission on the site, and rename the building "Meleny's House. The agreement is based on the following minimum basic terms, subject to Church Council finalizing a complete agreement with Worthwhile Wear, by Aug. 31, 2021.

- Remodel the building into 3 apartments, each containing 2 bedrooms.
- Lease the premises to Worthwhile Wear for no more than 30 years, at the cost of \$1 per year.
- Worthwhile Wear will assume the full cost of improvements, in accordance with all building codes, and obtaining all necessary permits.
- Worthwhile Wear will assume all costs of operating the premises, except for snow removal and grounds maintenance.
- Worthwhile Wear will operate Meleny's House for the sole purpose of providing housing for victims of human trafficking.
- For the purposes of amortization, the cost of building improvements is set at \$340,000.
- Amortization of cost will be done on "straightline" method - \$11,333 per year.
- Provision for termination of contract triggers buyout cost based on amortization schedule. For example, if the parties agree to terminate contract after 10 years, Emmanuel would pay Worthwhile Wear a total of \$226,667 (\$340,000 - \$11333 x 10 years)
- Worthwhile Wear must provide evidence of adequate insurance coverage, naming Emmanuel as "Additional Insured"

Now that the resolution has passed, the Church Council will get to work on a detailed agreement. We have retained Brian Gourley, Esq of the firm Landis, Hunsberger, Gingrich and Weik to represent us in the transaction. Bruce Vogel has been assigned to represent the congregation in overseeing the improvements to Meleny's House proposed by our partners, Worthwhile Wear.

We expect a full agreement to be finalized in August, with groundbreaking to follow sometime in September. The timeframes for construction and ministry startup need to remain flexible as we may need Souderton Borough approval for zoning changes, building permits and code inspections.

This represents an exciting opportunity for Emmanuel to continue reach out to our community. Council will update the congregation on the project as it moves forward.

Highlights of the meeting:

11:30 AM – Jen Casta, Church Council President, opened the meeting with prayer, explained the agenda for today's special congregational meeting, and introduced our speaker Dan Emr, Executive Director of Worthwhile Wear (The Well).

Dan Emr, through a power point, explained his mission, Worthwhile Wear, The Well and how they would like to renovate and lease the parsonage, which would be called Meleny's House, to support victims of human trafficking. After the presentation members of the congregation were able to ask questions.

Bruce Vogel- His concern was the safety of people. Not only of the women themselves, but of the community. Answer- the women living at Meleny's House will be on their final stage of recovery. They will be ready preparing to live in the outside world; such as preparing to apply for employment, etc. Security system installation is a planned part of the parsonage renovations and exterior lighting will be reviewed/updated as needed.

Gloria Heckler-How will you raise money for this project since you are non-profit? Answer- We have businesses, individuals, fundraisers, etc. who will donate. They may donate for a kitchen to be completed, or lumber, etc.

Pat Frankenfield- Is this a good time to do this project with supplies cost so high? Answer- We are trusting God will step up and this will be done. He will provide.

John Wellington (Chairman of Property Committee)-Requested that Bruce Vogel serve on the Worthwhile Wear Board to oversee the project and report back to the Property Committee and Church Council. It was clarified post-meeting that the intent is for Bruce Vogel to be part of the Emmanuel-Worthwhile Wear project team that will oversee the renovations and process. Bruce will not be part of the Worthwhile Wear Board at this time.

Questions and Answers were completed to Dan Emr at 12:15 PM.

After Dan Emr left the church Jen Casta stated we would be educated on how to approach people with questions concerning the renovation at Meleny's House. The property ownership will belong to the church. Pastor Richard Miller also added that he is very proud of this opportunity----the building was there to be used for outreach and service.

The results of the congregations voting on the three resolutions are stated in the beginning of the minutes. Congregational Meeting ended 12:30PM

2021 Report of the Council President



At the start of the year, we welcomed new Council Members Chris Powis and Shawn Natali, keeping our total elected Council membership at 10 and representing diverse ages and backgrounds within Emmanuel. Everyone worked together through the year to lead and support our congregation and community efforts in mission. We continued to navigate the challenges presented by COVID and made decisions and recommendations in the interest of congregation and community safety while supporting our mission.

Many thanks to all our 2021 Council members: Carol Darragh (Vice President), Deb McElwee (Secretary), Shawn Natali (Finance), Chris Powis (Property), Kathleen Coll, Evan Freed, Julie Freed, Michele Gilbert, Chris Harubin, and Pastor John. Special thanks to Chris Harubin for 6 years of service, and for leading the 2022 Nominating Committee.

I think our most exciting discussions through the year were for the partnership with Worthwhile Wear and the Meleny's House project. It is wonderful to see our efforts through 2021 with Council, Community, and Congregation now present themselves close to readiness. I'm proud of our congregation for seeing the merit in this partnership, sharing our building resources in a way that truly embodies outreach to people in need. Thanks to Pastor, Dan Emr, Bruce Vogel, Mike Shoemaker, John Wellington and others on the Property Committee for working through the procedural and practical steps needed for our agreement, permits, the construction, and soon, the finishing efforts before tenants arrive.

It is fantastic to review the continued outreach success of E-meal and to welcome several partners in mission and ministry – Honduras relief, YMCA Kindergarten Enrichment, MCIU Head Start and Along the Way to name a few. Again, Council has heard the need and helped answer the calls by offering our building in partnership.

Thanks to the volunteers consistently giving time to E-meal, and thanks to everyone who made food, financial, and other contributions for E-meal, Honduras relief, Salvation Army Christmas gifts.

Back in May, we took the opportunity to look ahead and plan for our programs and ministries. We did this by spending a Saturday morning at an outdoor retreat session, so that we could get to know each other better, and consider what was possible for Emmanuel through ministry events. Time like this is invaluable to prayerfully discuss and discern the best efforts needed in mission. In this theme, since we probably can't spend every Saturday morning together, I see the 2022 Council spending our monthly meeting time in discussion and action planning for mission, continuing to look forward.

Pastor John has set forth thoughtful questions and conversation starters regarding our mission in Service, Nurture, Worship, and Outreach. We will need to lead the congregation and the body of Emmanuel in new ways, continuing to be Souderton's Community Church. This is a very exciting and energizing time for Council, as we have achieved so much through God's grace and blessings, and can grow and accelerate our mission in 2022 and into the future.

Again, it is impossible to express "enough" thanks to our staff, council members, and volunteers who devote their time and talents to our programs, events, and maintenance of the church and its people; thanks to everyone for their daily and ongoing spirit of service in Jesus' name. I am looking forward to positive change and growth within Emmanuel and in connection with our neighbors in Service, Nurture, Worship, and Outreach.

Jen Casta, Council President

2021 Report of the Pastor

Vision and Expectations for Emmanuel



¹¹ For I know the plans I have for you,” declares the Lord, “plans to prosper you and not to harm you, plans to give you hope and a future. ¹² Then you will call on me and come and pray to me, and I will listen to you. ¹³ You will seek me and find me when you seek me with all your heart. (Jeremiah 29:11-13)

As we approach the end of my third year of “life together” with the people of Emmanuel, and especially after an extended period of disruption in our lives from the Covid pandemic, it seems important to take some time to assess where we are today as the church of Jesus Christ, and what opportunities lay ahead for us. We have done well at Emmanuel, better than most churches, in facing the adaptive challenges presented. I’m referring not only to those that presented themselves during the pandemic but also those evidenced by the overall trends in church activity that existed before the pandemic; ones that will be present in the years to follow. Thanks be to God for the hope and for the opportunity we have, to seek together our future under God.

This report is less about what has happened during the past year and is more forward looking. I think by now you all know that I’m a busy, high functioning pastor. You need less information about what I’ve done or what I’m doing, and more about what I’m thinking. I do communicate current events on a regular basis through bulletins, e-mails, Facebook posts and other ways.

Despite all that we might see in our world that is working against the church, this is an exciting time to be the people of God. It is a time full of change and adaptive challenges. The people of Emmanuel have already responded well to the challenges and the direction to which God is leading us. It is time now, to confront remaining challenges and even anticipate new ones. I invite you into a time of prayerful discernment with a foundation of hope and confidence in God’s call to mission.

Emmanuel’s Mission Statement

“Making Christ Known through Worship, Nurture, Service and Outreach”

Ours is one of the best church mission statements I’ve seen. It makes a very clear statement of purpose – “Making Christ Known” – and cites four primary expressions through which that happens: worship, nurture, service, and outreach. Some mission statements are limiting and need to be changed from time to time. I don’t feel that way about this mission statement. It is “evergreen”.

In essence, every enterprise the church takes on, every decision we make, every aspect of church life must meet this simple test – “How does it Make Christ Known?” The four expressions of “Making Christ Known” are not listed in any order of priority or primacy, and should be considered as co-equal expressions, none being subordinate or any less valuable than the others. While they are co-equal expressions of Emmanuel’s work to “Make Christ Known”, they will not always bear equal emphasis if we are adaptable to ministry changes and opportunities that arise throughout the years. For example, during the pandemic, when there have been restrictions placed on our ability to worship, the church needs to emphasize service at a greater level to care for victims of a pandemic. In effect, our service to our community is how we worship a God who calls us to love our neighbors and care for those who suffer.

Our mission statement, therefore, remains strong in providing a foundation for Emmanuel’s mission to the community and to the world, and provides us significant flexibility to carry out that mission without being tied to any particular expression as primary or of greater value.

To give this document some framework, I’ve organized my thoughts around the four expressions through which Emmanuel is “Making Christ Known” – worship, nurture, service, and outreach.

WORSHIP – More than just the Sunday Morning Gathering

I think it is time in her history for The Church to come to grips with this:

After decades of worship being the primary and dominant expression of most mainline protestant churches, we have entered a period where worship – as defined by routine liturgical and ritualistic practice – can no longer be the primary expression of her mission. This is upsetting news to hear since we’ve all been conditioned to see our worship services as entry points into the community, from which our devotion to Jesus Christ spurs us to engage in other expressions of our faith.

That’s not to say that our worship services and practices are unimportant. Gathering together at the cross, hearing - and hearing again - the words of God’s promise, being invited by Jesus to share a meal together as redeemed sinners and being sent out from that gathering for mission will always be an important practice of the church. However, we are long past the time when our worship services served as the point of entry for people new to the community – from which they were empowered to carry out other forms of ministry.

Honestly, our worship services are the most intimidating activity for unchurched, or differently-churched people to enter into a faith community. They are steeped in ancient ritual, flavored with the occasional new tradition or cultural element. Worship services appeal mostly to those on the “inside” – and if you come in from the outside, you are likely to be lost from the start. Think of your own experiences with entering unfamiliar territory for the first time and being expected to be able to follow along with no, or little orientation. How did you feel?

Even the attempts to simplify worship services to make things less daunting have largely failed. That’s because they’ve appealed more to consumeristic interests than evangelical ones – and drawn too thick a line defining what is “modern and relevant” vs. what is “traditional and lifeless”. One thing we know about consumers is that they are fickle. So, an appeal to the interest of consumers is doomed to never be satisfying for the long-haul.

Using worship as the entry point into the community worked for decades for the following reasons:

1. Families had children, and their children had children – all raised within the church traditions. There was an inherited familiarity with the worship practices of the church.
2. Most new members of a community were brought up in some kind of religious environment. Their worship practices may have been different, but not completely foreign – even for an outsider.
3. The church was primarily unconcerned with those who were “unchurched”, dismissing it as “their problem” or ministering to them as charity cases only. Only recently has the church realized the fault with that assumption, and she is scrambling to undo it.

This brings us to the realization that we have defined worship too narrowly for too long. Liturgical and ritualistic practice is indeed worship – but so is caring for others, serving others, and reaching out to make Christ known in our local and global communities. If we examine the ministry of Jesus and the twelve, including Paul, we are not going to be impressed by the amount of time they spent going to worship services – but we are struck by how often they served people in need, cared for those who were sick, and reached out to new communities, especially to those who had no connection to Judaism or the early Christian Church. It was through these expressions of nurture, service and outreach that the church grew

I believe that once we free ourselves of being confined by this narrow definition of worship, we will find excitement in new expressions of ministry that do not define success by Sunday attendance metrics, but by the level of engagement of people with the church community and the transformational quality of what takes place in these missionary encounters. Numbers and dollars are easy and objective measures of success, but can we challenge ourselves to accept more abstract and even ambiguous ways to see vitality in mission?

In other words, as we embark in new facets of ministry, can we stop asking when we are going to see more people coming to worship on Sunday morning?

This idea of redefining worship and vitality is uncomfortable – even offensive – to some who feel strongly that worship is the centering activity of the faithful and the primary expression of the church that feeds all the others. As a result, lots of strain and resistance has marked this evolution in church practice. It is one of the reasons why church attendance is declining – not enough emphasis is being placed on worship beyond liturgical and ritualistic practice – and – for those who do regularly engage in liturgical and ritualistic practice, many do not “walk the talk” after Sunday worship is over.

For me, I put a lot of effort into our worship services, and I don’t intend to back off that. In constructing each worship service, I try not to hold on to any tradition or any particularly defined “style” of worship. Instead, I give prayerful thought to each element in the service, considering how anyone in worship will hear what is said or what is sung, and how it might be perceived by a newcomer. That’s why I resist using the preformatted settings in our hymnal and prefer the flexibility to express ourselves differently each week.

I count it as a gift that Emmanuel seems to embrace diversity in worship styles and liturgical elements without holding on to the oppression of traditionalism. We don’t fight the worship wars common in so many other churches and I am grateful for that.

This openness to change gives me confidence that we can all see that someone who engages us in other ministry expressions, but does not have a patterns of Sunday worship, is as much a part of the Emmanuel Community as someone who never misses a worship service.

By reforming our understanding of worship to include all four expressions in our Mission Statement, we then include our E-Meal Ministry, Honduras Relief Program, Meleny’s House, Community Event program, etc., as co-equal engagement expressions. We then expand our focus and allow ourselves to claim a community much larger than the traditional measure of who “belongs” to Emmanuel. In broadening this understanding of “worship” to include all forms of expression and engagement, we realize that counting heads is a less meaningful exercise. That’s because the connections we make are exponentiated and their impact is not always immediately visible. Like the ripples in the pond from dropping a pebble, you might be able to count the first few ripples, but quickly lose the ability to do so as ripples make new ripples.

My observation here is that as we’ve grown in expressions of service and outreach, several people we’ve engaged have engaged us in other areas as well. Some have indeed begun coming to Sunday worship services. Others have helped us with events, with raising funds, with identifying new ministry opportunities, and with

helping us reach out and make connections to more people and organizations in the community – things that never would have occurred if we were dependent on worship services as the entry point into the Emmanuel Community.

Questions for Thought

- What encourages you about reforming this understanding of worship? What makes you uncomfortable?
- What do you think can be gained by expanding our thinking here? What might be lost?
- What would help you become more open to broadening your understanding of vitality?
- How can we expand liturgical and ritualistic worship to “Make Christ Known” to others?

NURTURE – The Souderton Faith and Life Center at Emmanuel

Nurture is a good word for our mission statement, because it encompasses a wide range of activities that includes, education, pastoral and community care, hospitality, bereavement support, family care, recovery ministries, healing services, group gatherings, prayer and so much more. But a broad word like nurture can be nebulous to some, especially in defining what is important for Emmanuel at this point in her history. I think it will be helpful to break this down into some manageable chunks for our discussions to be fruitful.

Overall, I think there are many opportunities for nurturing ministries that will help us – especially as we grow in two important directions. The first has already been covered in my comments on worship – that we are engaging people that are entering the community without regularly attending worship services. The second is that Emmanuel is emerging as what I am calling **“The Souderton Faith and Life Center at Emmanuel Lutheran Church.”** We are finding great value and success in providing ways – including at times a place – for community ministries to connect with each other and find opportunities to work together.

Our expression of nurture, then, follows two paths; nurturing of the individual, forming disciples who follow the way of Christ, and nurturing of community; providing hospitality, engagement, encouragement and an environment for organizations to extend Emmanuel’s mission and impact – supporting those who can effectively do, what Emmanuel is not able to do on her own.

I think most of us understand the call to personal nurturing, because we’ve all had some experience with that in our churches – faith formation for children, youth and adults, visiting the sick and homebound, walking with a member and family during the time of death, celebrating baptisms, first communion, confirmation and weddings. We all have some foundational understanding of that and how that should be done in a church.

Fewer of us see through this window into community nurture – of seeking out organizations who are better gifted to a particular type of ministry, providing a system of support for them to thrive, and then getting out of their way. I think it presents a paradox for us. The concept of the Souderton Faith and Life Center is both part of Emmanuel’s mission and simultaneously much greater than it. It is an opportunity to leverage community impact beyond the level of resources Emmanuel can commit on its own to any of those mission opportunities.

This is not a theoretical proposal. It is happening organically and opportunistically, unfolding in cultivated and unexpected ways. I think listing them here paints a picture of how this concept of community nurture is taking shape, and how it extends Emmanuel’s ability to broaden its capacity to provide nurturing ministry.

Organization	Nurture Ministry Expression
Alcoholics Anonymous	Recovery
Along the Way	Family Care/ Supporting and Nurturing Women
American Red Cross Blood Drives	Health and Wellness
Bushi Karate	Health and Wellness
Help to Help	Global Mission
Indian Valley Chamber of Commerce	Community Service
MCIU Head Start and Preschool	Education
Salvation Army Children’s Services	Family Care
Upper Bucks Conference of SEPA Synod	Pastoral Support
Women’s Sobriety Group	Recovery
Worthwhile Wear (Meleny’s House)	Supporting and Nurturing Women
YMCA Kindergarten Enrichment	Education



MCIU Head Start Program Staff



Along The Way Leadership



YMCA Kindergarten Staff

There are others who could be listed, but these are the community ministries we are nurturing through hospitality which supports them in doing their work to strengthen our community. It may not be the traditional “direct service” form of nurture, but in many ways, it is more impactful.

Several of these organizations are making connections through their affiliation with Emmanuel – making us a nexus for building and strengthening these organizations, forming long-lasting ties that can be sustained over many years. Some of these organizations are supporting Emmanuel financially, as they have the means to do so. Others are being incubated by our hospitality, in faith that we will grow together in partnership.

The pandemic has in many ways forced us to focus more on this opportunity to nurture the broader community. The restrictions and risks of individual, in-person connections have limited the forms of nurture that churches have traditionally performed with staff and volunteers. That’s not to say these forms of nurture ministry are less important. In fact, we need to look at how we can do more of it, even if it means we need additional resources or organizations to partner with. Here are a few areas where we have opportunities to expand these ministries of nurturing individuals.

- Community Care – To be honest, this is an area of ministry that I’ve not been able to tend to as I would like. We need to reconstitute and commit to a model of community that cares for itself, with the pastor able to focus on the most serious care situations. This is already done informally in many, many ways – but while the informality has many benefits, there may be issues, and individual needs, that fall through the cracks. I’ve asked Marlene Natali to take a leadership role here – and she is willing. She will need the help of a dozen or more folks who will commit to supporting her.

- Youth Ministry – This is another area that we’ve not been able to build out. Some of it is pandemic related. Some of it is due to pastoral priorities over the past couple of years. I’m looking for a church or churches to work with in partnership. I’m thinking of engaging Pastor Coleman (St. Paul’s), Pastor Wesch (Little Zion) and Pastor Rabbe (Grace) in a serious discussion about this at the pastoral level. The discussion will also include some form of a Confirmation program. This is another area where lay leadership will need to be identified and/or staff hired to support growth.
- Adult Discipleship – We were making some advances here prior to the pandemic, but other than my Daily GodCast, there has not been any return to even an occasional series. I like the idea of the Koinonia groups being put together in some form. That would be a nice overlap with the Community Care ministries – and provide some self-led discussions and fellowship. There might be opportunities to bring in some pastors or professors for some special study groups or gatherings.
- Children’s Ministries – This is an area where we have a sustained focus, but involvement has been sporadic – for a number of reasons not always in our control. Ann Marie does a great job of staying in contact with all the families with smaller children – including those who are recently baptized and who will be coming of age to participate more actively in the next months and years. The use of a weekly video has extended the reach, especially to those who are not yet ready to sit and participate in the classroom.

Questions for Discussion

- How comfortable are you with this two-fold approach to nurture?
- Where do you see additional connections between ministries, or new ministries to be considered?
- Would you host a “Koinonia” group meeting?
- Where would you be willing to serve as we look to broaden our nurture ministries and partner with other churches or organizations?

SERVICE – Connecting with a Community “In Need and In Deed”

When I came to Emmanuel almost three years ago, I committed my first year of ministry to getting out and meeting people in the community. This formed a type of “listening tour” which helped connect me to the needs and concerns of the area. In each meeting, I asked this question in one form or another: “Where are the areas of need in this community, and how can Emmanuel respond to those needs?” After dozens of discussions and observation, two things came into focus:

1. Helping with the “hidden” poverty, typical in suburban communities.
2. Dealing with victims of addiction – particularly related to the opioid epidemic.

Over the next 2 years a third area of focus emerged:

3. Helping families – especially women – deal with various challenges they face each day.

The first ministry I envisioned given this information was a daily feeding program. I took information from Keystone Opportunities Center about local feeding ministries, most of which were episodic, once or twice a week or month. There were so many gaps where people could not get access to food if they needed it. However, when I began talking with people about a daily feeding ministry, I was told that it wasn’t needed in

Souderton or that the people in need were so spread out that they would never come to a single location for a daily meal or food distribution. I sought partners to help build this out, but there wasn't any desire to make it happen. So, the idea sat on the shelf for a while.

When the pandemic hit our area in early 2020, and we went into a quarantine lock-down, it seemed an appropriate moment to take a second look at a daily feeding ministry. We knew that more people would be placed into poverty with businesses, schools and other institutions closing down. It was out of that opportunity, the E-Meal Ministry was born.

In a way the E-Meal Ministry is the opposite of the "nurturing community ministry" model that I mentioned above. We already had a ministry partner – Keystone Opportunities Center – for which we raised food and funds at different points throughout the year. I recall one member telling me – that Keystone was our food pantry, and it was better to support them than try to do something on our own. We did have the monthly community breakfast as a feeding ministry of our "Men in Mission" that we owned and grew.

Keystone was one of the first organizations to shut down at the outset of the pandemic, as did several others, while we launched the E-Meal Ministry. Maybe we were foolish to try something like this, but we did start very small. That, however, did not last long and we have now served over 180,000 meals. The opportunity envisioned was there all the time and the pandemic exposed the need. Since March 2020, we have built out an extraordinary network of partnerships that provide us with mostly free access to food or significant cash donations. We have one of the largest volunteer networks of any non-profit in the region. I would go as far to say that we are now the Community Food Pantry.

The E-Meal ministry is a prime example of how a little bit of faithfulness in stepping beyond a comfort zone can make a big difference in the community. It is very much a "loaves and fishes" story. From an idea to fill a few sandwich bags with food and a first day "hand up" of 32 meals, we have fed 180,000 meals. From one member's initial contribution of \$400 to buy food, we have raised nearly \$100,000. However, the full impact that E-Meal has had on Emmanuel and the wider community cannot be told through numbers alone.

This is a bold ministry for a small to medium-sized church to claim as its own, but it is clearly the result of following the guidance of the Holy Spirit and committing to a ministry of service when the need was presented. It is an example of what is called "social entrepreneurship" – finding a need even when people don't perceive it, building it out with resources you don't have at the moment, and being affirmed by the incredible response to the movement. Emmanuel has become a leading voice in the community when it comes to feeding the hungry – starting a movement that many outside of Emmanuel's core membership have joined, becoming part of the broadening Emmanuel Community in the process. The E-Meal Ministry stands today as the "proof of concept" that the "worship-as-service" model works, and people enter our community at greater rates through service areas, than they do through Sunday morning worship services.



Perhaps the greatest affirmation of our program came in late 2021 when we were the beneficiary of Souderton Police Dept's "No-Shave November" fundraiser. The police department has been an important partner from the beginning, making sure we were safe, spreading the word about our ministry, and finding people in need who could take advantage of what we were offering. It was the Souderton Police Officers who decided to donate all the money raised to E-Meal and we received \$1,165. Thanks be to God!

Of course, the E-Meal ministry is not the only service ministry we have – and not the only one that has been launched during the pandemic. We have an impactful ministry that began with efforts to provide relief to hurricane victims in Honduras. It is just one year old, but it has provided a meaningful expression of ministry with both local and global impact – helping address a deep physical need present in the global neighborhood and connecting us with a local sub-community with whom Lutheran churches typically are not connected.



The relief effort itself is something to be proud of. The first shipment was sent in June, 2021 with a container filled with mostly medical equipment and supplies, valued at over \$200,000, procured, shipped and delivered with about \$11,000 in funds raised. We are about to send a second shipment to Honduras in the next 1-2 months. Our efforts and fund-raising will have provided \$400,000 - \$500,000 worth of critical supplies to help a community rebuild after two devastating storms. However, this step forward in faith and service has brought us closer to an immigrant community that increasingly sees Emmanuel as a place of hope and refuge. And, the connection we made to the Souderton-Telford Rotary, has brought

in community leaders to support the efforts and create a partnership to help those in need in Honduras. In January, the Rotary authorized a disbursement of \$3,000 toward the next shipment. Thanks be to God! The picture above, taken at a June outdoor worship service shows people from 5 partner organizations that have joined to support the effort in Honduras. They are Emmanuel Lutheran Church, Help-to-Help, The Souderton-Telford Rotary, Hands in Service/Common Good, Club Rotario de Santa Barbara Honduras.

Meleny's House will be another of these service ministries that are not just about Emmanuel – but about a church that leverages its assets to lead a community forward in addressing an unmet need in the community. With our partnership with WorthWhile Wear, we are creating a new awareness that human trafficking is indeed a local problem – and not just “out there” – and recognizing that local problems require local solutions. In that regard, Meleny's House is a movement that is even greater than the work being done with the six women who will be living there at any one time. I look forward to seeing how we grow in ministry as we welcome and serve these survivors of horrible abuse and disruption in their lives.

I know there is some worry that we are overstressing Emmanuel's capacity for service and for fundraising, but I want to point out that these three service expressions have some common denominators that prove that we can expand ministries without necessarily asking our core members to take on more responsibilities. Each of these ministries has brought in new volunteers, new leadership, new financing, and new access to wider community resources than ever before.

We are the “loaves and fishes” that God blesses and creates abundance – and does so in unexpected and surprising ways. It is important for us as a vibrant and active faith community – and for all the people of God - to live, think and breathe in this faithfulness in God’s abundance. The way forward may not be evident – but that is the nature of faith – the kind of faith that moves mountains.

Questions for Prayerful Thought

- Where do you need to grow in faith to better accept God’s abundance?
- What areas of community needs are not being met? How can Emmanuel support meeting those needs?
- What additional resources need to be tapped into as we expand our community service profile?
- How can we leverage current service ministries to expand reach and impact?

OUTREACH – A Commitment to Openness, Listening and Generosity

None of the opportunities we’ve captured in the past three years has happened in a vacuum. They are the products of a sustained campaign and commitment to become “Souderton’s Community Church”. My first year at Emmanuel was spent being visible in the community, listening to people from all walks of life, building credibility, matching intention to delivery, and then looking at what assets Emmanuel had to meet community needs. As the pandemic emerged, opportunities to expand ministries also emerged and those community connections forged early on could be leveraged to help Emmanuel address needs in the community.

I’ve learned to refer to myself as a “compulsive networker” – someone who does not shy away from any opportunity to meet someone with the openness that we have mutual concerns and interests, a commitment to listening to what they are passionate about, and not holding back when generosity is demanded in forming a new relationship. Here’s a most recent example of outreach defined in this way.

Back in October, I saw a Facebook post from an organization known as “Along the Way”. After reading the post, the Holy Spirit compelled me to reach out and offer to meet the Executive Director. I could see that it was an organization dedicated to meeting needs of single women and families to raise them out of poverty by providing free childcare for them to pursue better employment or education opportunities. I also intuited that there could be some synergies between Along the Way, and other ministries at Emmanuel.

I was surprised to get an immediate response back from the Executive Director, Kristina Valdez, and we were meeting for coffee at Broad St. Grind that morning. (Openness) Through the conversation, I learned that Along the Way did not have an office out of which to work. (Listening). Seeing the compelling nature of their mission, the passion being articulated by Kristina, and the potential to incubate synergies with other groups, I offered her an office at Emmanuel, which she accepted immediately (Generosity). We now have a relationship with an important ministry that is looking to expand their own model and work with us to do it.

This is an example of outreach – not as a process – not as means to an end – but as an attitude of ministry that reflects God’s call to faith – to be open to where God is leading us, to listen to people and communities about their needs – and to be extravagantly generous in forming relationships – beyond what many people would consider reasonable or even prudent.

We have proven that this model of outreach works. Emmanuel is relentlessly present in the Souderton Community and beyond. We are being known as a place that makes a difference in the Community and we are spreading the word about this in many ways. We are making new friends all the time and leveraging those relationships to show the face of Jesus in new and innovative ways.

I invite you to adopt this definition of outreach (openness, listening, generosity) in the ways and places you move about each day of your lives – and speak of Emmanuel as a church of openness, listening and generosity as you invite others to participate in ministry with us.

Outreach can take on many forms and be delivered through many means. Emmanuel has taken advantage of many of these, including:

1. Attendance at local events (Hope Festival, Third Fridays)
2. Advertising and Messaging in the Community (Facebook, Lawn Sign, Ad in Police Safety Guide)
3. Joining Community Associations (Rotary, Chamber of Commerce)
4. Involvement with other Non Profits (Salvation Army Children’s Service, Along the Way, etc.

These ways and means build connections and relationships with people – some of whom are influential, some of whom need guidance, some of whom want to participate in what Emmanuel is doing. There are other ways and means we may partake in over the next months and years, but it is important that any of our outreach activities be grounded in the commitment to openness, listening and generosity. Otherwise, they just become “to do” items.

I will make one more point about Outreach – and that goes with my self-characterization as a compulsive networker. Visibility is an important tool of a commitment to outreach. It is why I spend as much time I do sitting in a coffee shop, going to rotary meetings, building our Facebook following and expanding our Email database. It’s hard to convey a commitment to openness, listening and generosity without an audience to see it and experience it. If you know someone I should meet to discuss working together, or just to get to know a little better, please connect them to me.

I’ve met many people just by sitting in the coffee shop and being available to anyone in the community who would like to meet me. It was through my consistency at the Broad St. Grind that I developed a relationship with the owners, Phil and Heather Shade. I learned that Heather was a teacher at the Montgomery County Intermediate Unit and they were looking for a new home for Fall 2021 classes. Long story shortened, I invited Heather to see the classrooms we had to offer, and we were awarded a \$28,500 contract to host MCIU Head Start and Preschool classes starting in September 2021. With the resumption of the YMCA Kindergarten Enrichment program at the same time, we now have around 40 children in the building each school day and a building full of life.

We are indeed getting known as “Souderton’s Community Church”!

Questions for Discussion

- How can you become a greater outreach ambassador for Emmanuel?
- What makes you comfortable with the openness, listening and generosity approach to outreach. What makes you uncomfortable.
- How can Emmanuel be more visible in reaching out to the community?
- Who else in the community should we meet with?
- What other non-profits might we work with to leverage relationships even further?

A Few Final Words

I've given you a lot here to digest and ruminate over – but we've also done a lot as we began “life together” these last three years. Even as you read this rather lengthy manifesto of how I plan to continue as your pastor, please remember that any expressed vision for ministry is a fluid matter. Things will change – and may change rapidly. If we've learned anything from the pandemic, it is that adaptivity to changing conditions is something we need to embrace, rather than struggle against. Change will be demanded of us – and there are many opportunities that will come our way that we do not see in front of us today.

In the end, the only thing constant for us is our faith – our confidence in the love of Jesus Christ being the one transformative force that matters in the world. Making Christ Known will always be our mission, though the specific expressions that convey God's love to the world will change.

I look forward to continue this walk of faith with you over the next 3 years.

I invite discussion about this and what God is calling us to be.

Peace.

+ Pastor John +

2021 Report – Worship and Music

The stubbornness of the pandemic made 2021 a year filled with adaptive challenges as we committed to a return to in-person worship, mixing indoor and outdoor venues, and continuing to improve the quality of our weekly live-streaming services.

We began the year with online only worship, and moved back into indoor worship on February 21, 2021, with gradually increasing in-person attendance as people received vaccinations and became more comfortable with larger indoor gatherings. As weather permitted, we moved our worship services outside to the rear parking lot and held outdoor worship 11 times during 2021. While it is nice to worship outdoors, especially for Covid safety, I don't plan to have outdoor worship in 2022. The set-up takes a lot of work, and we just haven't had enough people to come early to help. Fred Crouthamel is owed big THANK YOU for being the key to having a good sound system during our outdoor worship services.

Despite the pandemic, and not having a permanent Director of Music Ministries, our music program hasn't suffered very much. We had Zach Dean leading us for the first half of the year until he graduated Seminary and received a call to serve a parish back in New York. Zach brought an incredible amount of energy to the organ, and when he had a chance, to special music. I also want to thank Pastor Emeritus Miller for filling in at other times when Zach wasn't available.

Another note of thanks must go to Doug Landis, who has led a "Praise Emmanuel" worship service each month, giving us wonderful diversity of worship expression. Thanks, as well, to our worship singers who lead congregational singing for in-person and for online services.

Our Advent and Christmas celebrations received a huge boost this year due to Priscilla Landis who joined the organist rotation in the fall and coordinated special music for Advent and Christmas that included the return of voice and bell choirs, a variety of ensembles and instrumentalists, and leading us in Las Posadas at our Christmas Eve family service. Priscilla will continue with us during the winter months.

In Fall, we launched the Host Families program to bring together the functions of greeting, ushering, and hosting coffee hours. We've had 10 teams of families host one or more weeks and it's great to see us get back into making worship a place of welcome again. Thanks to Ann Marie for organizing this group and to the families for hosting. It makes a big difference. Please consider joining the rotation of families for 2022.

As we look forward into 2022, we need to look at broadening other areas of participation in the worship life of the congregation. I'd like to re-form a worship and music committee that meets in advance of certain seasons of the church year to be thought partners in planning special worship programming. We hope to hire a dedicated part-time Director of Music. We will also need to build out a Technology Ministry that not only creates a rotation of folks that work the sound and video for worship services, but also will look at acquiring new technologies to improve the efficiency and quality of our worship.

However, we begin 2022 with more worries about Covid. For now, we continue to worship in-person and online, but please respect all the safety measures that may need to be implemented. We're not out of the woods yet.

+ Pastor John +



2021 Report - Emmanuel's E-Meal Ministry

Emmanuel's E meal program began in March 2020, just at the start of the Covid -19 pandemic and as the local counties were shutting down for what was thought as a 2 week period of a stay at home order. The E meal program is now closing in on its 2 year Anniversary, and what a 2 years it has been.

This year (2021) has been an amazing year of blessings and growth of partnerships. We are thankful for all our partners, most especially Garden of Health Food Bank, Quakertown Food Bank, Bread Drop Ministries, Leidy's Meats, Alderfer Poultry Farms, Shepherd's Shelf and Keystone's Fresh for All. These are just a few of the many organizations and individuals who make up a team to help wipe out hunger in the Indian Valley.



In 2021 alone we handed up 115,000 meals- over 2000 meals per week. We ended 2021 having handed up over 180,000 and raising nearly \$100,000 since the inception of the EMeal Ministry

I took on the full E meal coordinator role on August 1, 2021. It has been quite a few months with the holiday season and all the families we have served. We partnered with Zion Mennonite Church for a huge Thanksgiving giveaway – over 80 family meal boxes were handed out last year.

Thank you to Care and Share Thrift Stores for the generous donation of Christmas stockings - 150 donated and given out on December 23, 2021 - in addition to 100 Family boxes to make Christmas merry and bright for those in need.



We are truly blessed by wonderful volunteers who give their time and day captains who make our program the success that it has become. We have also had numerous organizations volunteer for in service days, such as Youth Groups, and business organizations.

E meal Ministry and Bread Drop formed a partnership midway through 2021 as we both began at the start of the Covid -19 Pandemic. The partnership has been blessed with new sources of income being tapped, and most importantly an active sharing in food acquisition and distribution.

2022 looks to be another year of expansion, as the economic impact of the pandemic is still being felt, most recently in higher prices at the supermarket and an increase in homelessness due to evictions and financial distress. We expect our needs to increase in the very near future.

Ann Marie Heidgerd
E-Meal Coordinator

PS – Don't you love our new banner?



2021 E-Meal Financial Report and Statistics

By The Numbers	2021	Program to Date
# of Meals Served	115,753	180,124
Total Gifts	\$46,802	\$98,527
Cost Per Meal Served		41 cents
Fund Balance		\$24,156
# of Volunteers		210 (appx)
Estimated Hours Donated	7,038	12,696

2022 E-Meal Proposed Budget

			2022 Budget	2021 Actual	2021 Budget
E-Meal Minsitry					
	E-Meal Income		50,000	46,812	62,500
	E-Meal Expenses		50,000	35,963	60,000
	Net E-Meal		-	10,849	2,500

The E-Meal and Bread Drop Ministries partnership has been awarded a \$5,000 grant from the Southeastern PA Synod's Forward in Faith Fund for 2022. The purpose of the grant is to acquire additional refrigeration capacity that will support a larger distribution of fresh and healthy foods to our clients. These funds are included in our assumptions for 2022. We also have an ample fund balance of over \$24,000 entering 2022. We expect to invest some of that balance into additional refrigeration or freezer storage.

Please note the actual numbers may differ slightly from the Emmanuel Financial Reports because of timing of expenses paid using the church credit card or out of petty cash in 2021, to be recorded in 2022.

2021 Report – Ministry to Honduras

Hello, my name as many already know is Jessmy Trochez. I have lived in Souderton for over 20 years, coming to the United States from my native country, Honduras. I became a member of Emmanuel in October 2021 and I want to tell you from my perspective what it has meant not only to have found Pastor John but the church while on our mission to help people in our native country who have lost so much because of devastating hurricanes.

A year ago, we knocked on many doors but it was only Pastor John, in the church parking lot where I met him along with my friend Karen, who listened to us and opened the doors who let us know that being a church is to give love and have compassion for those who are in need.

Thinking about helping our sisters and brothers in my country was a small dream. Today I can tell you that it has exceeded my expectations. Thanks to all of you and thanks to the church that I can now call “my church” because a church does what you all have done - giving love and having compassion for others. You have shown the will to serve Christ, giving out of your ability to those who are most needy.

And there are many needs in my native country. The list is too long, but the priority is education, health, children, and the elderly. The fact that we have sent 6 containers means a lot. It means the great heart that each one of you has, has helped to transform the lives of people you will never now.

We will never tire of thanking you and Pastor John for believing in what we do and knowing that this is what God wants from us - that we serve without seeing who we serve and remember: "Who does not give his heart does not know the feeling of giving love”.

If God allows it, on the 29th of this month we will send the seventh container and on February 5th the eighth and we will finally clear the stage of all the supplies that so many have generously given.

Gracias y Gracias a Dios!

Jessmy Trochez

Notes On Financial Report

For Shipment 1 – Help to Help raised \$2,300 independently which was used toward shipping costs. This \$2,300 was not pass through Emmanuel’s records.

For Shipments 2+3 – Costs of shipping have risen to \$4,000 per container. With Souderton-Telford Rotary commitment of \$3,000, we need to raise another \$1,974 to cover costs. Over \$600 has been committed, so we are short almost \$1,400 at the time of the report. We won’t release shipment 3 until funds are raised.



Honduras Distaster Relief					
Financial Report - Jan-Dec 2021					
			Shipment 2+3		
	Shipment 1	Total	Through 12/31	Expected 2022	
Income					
Direct Donations	3,431	6,541	4,567	1,974	
Souderton Telford Rotary	610	3,000		3,000	
Help to Help Fundraising	2,300	1,560	1,560		
Carry over from Shipment 1		99	99		
Total Income	6,341	11,200	6,226	4,974	
Expenses					
Items to Ship	2,550	2,700	1,350	1,350	
Shipping	3,537	8,000		8,000	
Miscellaneous	155	500		500	
Total Expenses	6,242	11,200	1,350	9,850	
Net Income	99	-	4,876	(4,876)	
				Fund Balance	
				at 12/31/2021	

2021 Report – Meleny’s House



An exciting opportunity arose in 2021 to renovate our vacant parsonage building and put it to faithful use as a place of respite for women who are survivors of human trafficking.

In partnership with an organization called Worthwhile Wear or The Well, we have now dedicated this building to become the site for a second phase of their program to help these victims regain their independence and as Christ promised us – to live life in abundance.

The scourge of human trafficking – really a form of slavery – has never been worse. And even when trafficking rings are broken up, the victims have a long process of recovery from the traumas they have experienced.

We have been blessed to have a beautiful home on our property, right next to the church, but it has sat unused for many years.

Many of our members recall that Pastor Richard Miller lived in that home with his wife Meleny for 22 years. During most of that time, Meleny Miller was a near-quadruplegic, and members of Emmanuel helped minister to her. In that house, Meleny found respite and renewal - receiving and also giving, the comforting and healing love of Jesus – right there in her home.

It is in that legacy of respite and renewal that we have stepped forward in faith to turn the parsonage into three apartments, in which six women may experience God’s love for them as they begin new lives, moving past the bondage of human trafficking and into that abundant life Christ has promised all of us.

And it is in that same legacy of respite and renewal that we have chosen to name the house, and the ministry that will occupy it as **“Meleny’s House”**.

On June 27th, the congregation unanimously affirmed this call from the Holy Spirit to dedicate the parsonage to serve our sisters in need – providing respite and care – similar to what Meleny Miller experienced in that house so many years ago.

Our partner, Worthwhile Wear, will take on 100% of the renovation cost, and bear nearly 100% of the operating costs of the house. In exchange, they have asked for a 30-year lease, rent-free. It is an amazing opportunity to convert a vacant property into a vibrant ministry – at nearly no cost to us.

After the meeting, it took nearly the whole summer to get a full agreement signed and then embark on the process to gain approval from the Souderton Borough for the required zoning variances. The agreement was signed in early September and we invited the Souderton community to an information session on October 5 to provide some detail and context for the planned renovations. On October 12, the Souderton Borough Zoning board approved our application for variance and the path was cleared for construction.



On November 7, All Saints Sunday, we held a ceremonial groundbreaking at Meleny’s house. In attendance were members of “Eight Days of Hope” a group of 45 volunteers that performed an absolute miracle in their two weeks on site. By the time they left on November 19, the home had been transformed from an empty single-family shell to three new apartments with modern electrical service, new windows, new heating and air conditioning systems, framing, insulation and drywall.

HOPE has come to 75 W. Broad St.

It turned out to be an early Advent present – the building out of three apartments, bringing to life Emmanuel’s former parsonage that had been empty for so long, and only a shell for the last five years.

HOPE came in the form of 45 volunteers from an organization called Eight Days of Hope – a traveling team of skilled contractors and tradespeople that has begun to turn the dream of Meleny’s House into a reality.



I would often go into the house while they were working and comment “you guys are great” or “you are all amazing”. Their response – “God is great. God is Amazing.”

AMEN to that! Our great and amazing God sends great and amazing people into our midst to do great and amazing work.

On Friday, November 19, we held an Italian Fiesta in honor of these wonderful people of God to say THANK YOU for all they did in the two weeks they were with us. We may never meet them again – but they will never be forgotten for the gift of love and hope they gave to Meleny’s House.

Since the great transformation, we have had a number of local volunteers painting the walls in the apartments.



In addition to more painting, we are still working on repairing floors, installing woodwork, and awaiting the installation of doors, a spiral staircase and new flooring. We hope to welcome residents sometime in early Spring of 2022.

2021 Report on Membership and Attendance

	2017	2018	2019	2020	2021
Baptized Membership					
Opening Total	582	284	234	236	233
Members Received					
Child Baptism	4	2	6	6	4
Adult Baptism	1		1		1
Affirmation	7	11			7
Transfer			3		
Other		1			
Members Removed					
Death	9	5	8	9	4
Transfer	1				
Other	300	59			5
Closing Total	284	234	236	233	236
Confirmed Membership					
Opening Total	413	200	192	199	190
Members Received					
Adult Baptism	1		1		1
Affirmation	7	11			7
Confirmation			11		
Transfer			3		
Other					
Members Removed					
Death	9	5	8	9	4
Transfer	1				
Other	211	14			5
Closing Total	200	192	199	190	189
Current Database Stats					
# of People				366	461
# of Member Households				123	123



2021 Membership Transactions

Received by Child Baptism

Brayden Benner
Rhodes Hemond
Carson Jokiel
Rhys Shemire

Received by Adult Baptism

Michael Hemond

Received by Affirmation of Baptism

Steven Ewing
Patrick Mc Elwee
Meghan Meyers
Erin Powis
Marissa Snyder
Rachel Sullivan
Jessmy Trochez

Removed by Death

Doris Alderfer
Patricia Conard
William De Turk
S. Craig Freed

Removed by Other (Inactivity)

Benjamin Antill
Joshua Antill
Tina Antill
Jaleel Cole
Melinda Ferrara

ELCA Reported Attendance	Live Attendance	Total Attendance
Defined as # of people in worship + (Online Views >1 minute * 2)	103 (+9)	152 (+8)

Other Metrics	At Dec. 31, 2021	At Dec. 31, 2020
Facebook Page Followers	884	735
Average Weekly Page Views	110	210
E-Mail Database Subscribers	548	396

2021 Report of the Property Committee



This was Mike Shoemaker's first full year as Facilities Manager and he was greeted with a number of snags that needed removal. He has been kept busy replacing the lighting and painting the walls of the Fellowship Hall and overseeing the needs of the many organizations that are using our facilities.

The brick column at the edge of the parking lot has been removed, the oak tree trimmed and the condenser units for the church had their leaks repaired and freon added.



We are looking forward to the new year with some major improvements in mind. They include repairing the brick pillars on the west wall of the church, renovating the stairwell and installing a new door to Room A. Also, removing the dumpster wall that is attached to the garage and installing some new sidewalk.

More about this in the months to come and in the attached documents.

Happy New Year and may God Bless You All

John Wellington
Chairperson

ELC PROPERTY COMMITTEE



2022 Budget Proposal

Prepared for: Council and Finance Committee

Prepared by: John Wellington, Bruce Vogel & Chris Powis

January 4, 2022

EXECUTIVE SUMMARY

Objective

The property committee is requesting \$200,000 within the FY22 Annual Budget to that will used to address structural issues, perform preventative maintenance and improve the building safety.

Scope

The proposed budget will be used to repair cracks and decay in the brick pillars masonry on the west side of the building, Repair/Replace gutters and downspouts to properly handle rainwater, upgrade stairwell to Room A to improve safety and improve weatherproofing, Replace exterior doors in poor conditions Repave the parking lot to remove tripping hazards and traffic improve flow, and remove block walls around the dumpster that restrict size.

Timeline

The scope of work detailed in this proposal is planned to begin and be completed within the calendar 2022

SCOPE

The proposed budget aims to secure funding needed to address the following building maintenance efforts.



Repair Masonry on Brick Pillars

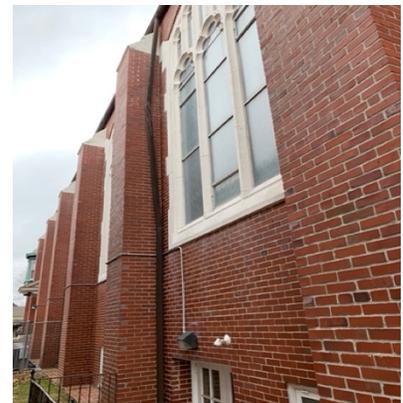
Pillars are in various stages of decay and present falling debris and water penetration issues on the wall facing Meleny's house. Repair is needed to strengthen and secure the structure and seal out moisture. The condition will further deteriorate with added time and exposure.

- Remove loose mortar and damaged bricks
- Rebuild brick pillars using new brick & materials
- Repoint existing mortar joints to seal cracks
- Seal?

Repair/Replace Gutters and Downspouts

Repair rain gutters and downspouts to divert water away from building and into proper drainage channels in order prevent water damage and ice buildup along walkways. This repair is necessary to prevent the repeat damage to the brick pillars.

- Repair & seal existing gutters / downspouts where possible
- Remove & dispose of old damaged gutters / downspouts
- Replace & install new gutters / downspouts as needed



Upgrade Room A Stairwell & Widen Walkway

Repair damaged concrete and ensure railings are secure.

- Remove damaged concrete
- Create forms for new stairs and wall
- Pour and finish new concrete



Widen Walkway

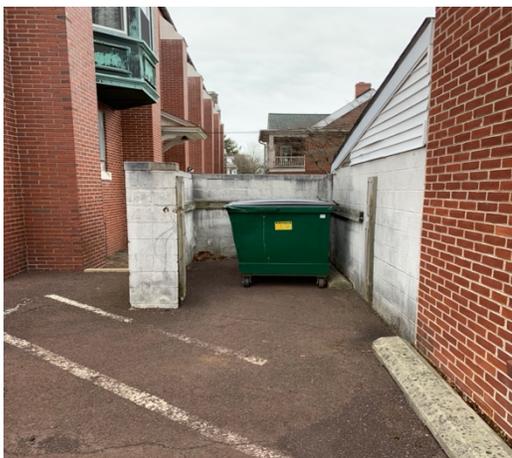
Widen walkway to accommodate increased foot traffic to Meleny's house and Room A.

- Remove and dispose of existing concrete
- Create forms for new walkway
- Pour and finish new concrete

Replace Room A Door

Install a new door to improve security, weatherproofing and is easy to use.

- Remove and dispose of existing door
- Install new door and hardware
- Order matching keyset / Locksmith services



Remove Dumpster Wall

Remove the block wall that houses and hides the current 2 cubic yard dumpster. Removing the wall allows for a larger dumpster that can grow in size to support all the buildings tenants and activities.

- Tear down and remove cinder block wall
- Dispose of cinder blocks and debris

BUDGET

The proposed annual budget proposal is calculated from the following basis of estimate.

Item	Cost
Repair Masonry on Brick Pillars ³	\$ 95,000
Repair/Replace Gutters and Downspouts ³	5,000
Upgrade Room A Stairwell & Widen Walkway ¹	16,500
Replace Room A Door ²	5,500
Remove Dumpster Wall ³	3,000
Total	125,000

Sources:

¹*Quote from Richard W. Thomas Concrete*

²*Quote from Alderfer Glass*

³*Rough Order of Magnitude Estimate from Property Committee*

FUNDING

The proposed annual budget would be funded through the following accounts:

Account	Amount
Building Fund (Est balance 12/31/22)	\$ 82,000
Endowment	43,000
Total	\$ 125,000

FUTURE CONSIDERATIONS – 2023-2024



Repaving and Repainting the Parking Lot

Repaving the parking lot will remove tripping hazards associated with existing cracks, holes and patches. Repainting the parking lot will look to improve traffic flow and parking capacity.

Rough Estimate: \$75,000

- Mill down existing pavement
- Base leveling and grading
- Install, compact and roll new asphalt
- Paint new lines and markings

Repair Precast Concrete

Repair cracked and crumbling concrete around stainless windows, vents, windows, pillars, and other architectural features to prevent failing debris and water penetration issues.

Rough Estimate: TBD

- Approach and scope of work to be determined.



Sunday's KIDS

2021 Sunday's Kids Report



Sunday's Kids kicked off this year with Rally Sunday at the end of September. We started the year off outdoors under the Oak Tree. We had fun learning about the Bible and playing together with our friends.

We moved classes indoors in October with safety protocols for both teachers and students. We have approximately 10 students currently attending Sundays Kids. They range in age from 3 years old to 8 years old.

We have continued our videos on Facebook every week in addition to in person classes

We continue to have fun with our puppets, especially Esmeralda and Wolfie, we had a new friend join us this year, Steve the snake. The online videos offer easy to do crafts for adults and children to do together at home. So all can be a part of the Sunday's kids program.

The children have enjoyed learning Bible stories, making crafts, and participating in the service with marching and instruments to the delight of the congregation.

We look forward to more fun and exciting times in the year ahead. We are blessed with a great group of teachers Deb Seeley, Carole Darragh, Macey Coll. Many Thanks to this dedicated group of volunteers, in addition to the Christian Education team of Taylor Zettlemoyer and Evan Freed, who continue to help plan lessons and crafts and get the videos ready to be viewed online.

Ann Marie Heidgerd
Sunday's Kids Coordinator



2021 Administration Report



This past year, the church office has become alive with activity from visitors, volunteers, phone calls and voice mails. What a joy to see our beautiful building being used every day by the MCIU Head Start program and the YMCA Kindergarten Enrichment program with those adorable little faces so eager to come in the door.

I actually started volunteering in the office last year and I would like to take this opportunity to thank Anita Vogel for patiently sharing her accounts payable knowledge and procedures. Because of Anita, it was a much easier transition for me. I would also like to thank

Mike Shoemaker for being such a blessing to work with. He NEVER says no, and always has a smile on his face. I would also like to thank Ann Marie for working with me, and Pastor John for always answering my many questions. I truly enjoy my days in the church office and feel blessed being able to be a part of this church ministry.

The duties required when working in the church office vary according to the needs of the church but listed below are examples of what is completed on a weekly or an as needed basis.

- Organizing and clearing out various rooms in the church, office, copy machine room, counting room, upstairs Sunday School rooms, Senior High room. Organized and moved supplies from these areas to a central location for use.
- Updates and maintains church records and membership files.
- Prepare acknowledgement letters for special donations.
- Maintains church's master calendar coordinating space use between church and outside organization,
- Set up a filing system for church materials.
- Answer phone and provides information about the church. Returns messages and provides members with information as needed.
- Call members to schedule visits from Pastor John.
- Submit payroll for employees.
- Maintains office supplies, including ordering and purchasing materials.
- Process invoices, including preparing voucher forms, checks and mailings, maintain records of expenses and accounts payable.
- Maintains church mailing list of members and Church Registry.
- Copies weekly worship and special event bulletins, E Meal prayer cards and other needed materials.
- Mail weekly bulletins to homebound members.
- Maintains and updates the events calendar in print, on bulletin boards, and the website.
- Update bulletin boards.
- Assist coordinating individual and group volunteers to help with the E Meal Ministry.
- Wawa donation documentation
- Responsible for performing other duties as needed by the pastor and other staff and church council members.

Submitted by Deb Seeley

2021 Prayer Shawl Ministry Report

Emmanuel's Prayer Shawl Ministry continued to provide prayer shawls throughout 2021 in spite of the restrictions caused by the covid virus. Our group of dedicated knitters continued to meet and create the prayer shawls for those who needed a tangible article of Christ's love and presence by wrapping themselves in the warm softness of one of our colorful shawls. We also knitted a white baby blanket for each child baptized at Emmanuel as reminder of Christ's love and protection.

There are prayer shawls on the rack in the Gathering Space. Please feel free to take one for anyone you know who is going through any type of challenging time, not just an illness or grieving. We meet the first Sunday of each month from 1:00 to 3:00 in the Parlor. Crocheters are welcome. If you are interested in learning to knit, yarn, needles and instructions are available. Come and join us for fellowship! You can contact Marlene Natali or Cindy Crouthamel for further information.

Submitted by Marlene Natali

2021 Women's Book Ministry Report

The women's book club meets the third Monday of the month at 7 pm. to discuss the month's assigned book. With about fifteen members, the group enjoys an informal but lively discussion on each book's merits. Every four or five months the members bring a list of new book possibilities to the meeting and the group decides which books will be on the list for the coming months. Titles are included from all genres, from historical fiction to non-fiction to mystery.

The book group would love to welcome new members any time.

Come join us!

Carole Darragh

2021 Altar Guild Ministry Report

Emmanuel's Altar Guild is comprised of 17 dedicated women. The duties of the Altar Guild are setting up for communion. After the service, the women wash the communion vessels and put them away. They also help with baptisms.

Mary Anne Morral has resigned as Chair of the Guild and we welcome Stephanie Moyer as the new Chair.

TREASURER'S REPORT - Elaine Cash

Beginning Balance - \$ 901.38

Offering and donations - \$156.00

Final Balance – 1,057.38

Respectfully Submitted,

Mary Anne Morral

2021 Community Event Ministry Report

Acts of Kindness Events – August 2021



**Learn how God transforms
the world through kindness.**

An exciting new program
of intergenerational learning and service.

**Five Summer Friday Evenings
Beginning July 30, 2021**

This summer five local churches began a collaboration toward building youth and family ministries. We launched the ambitious program – AOK Fridays, collaboration. For five weeks, beginning July 30, we invited families and children to gather for an evening of intergenerational fellowship, faith formation, fun and service.

The five churches participating in this collaboration are Emmanuel, Grace UMC, Little Zion, St. Paul’s and Zwingli UCC. Each church sponsored one or more of the events featuring family-oriented activities designed to connect our faith to community service. Emmanuel led an activity to help families understand hunger and poverty, relating the activity to our biblical call to feed the hungry and our commitment to the E-Meal Ministry.

We are hopeful that these gatherings will form the framework for future gatherings, including an ongoing collaborative commitment to youth and family ministry – connecting us to God, each other, the world around us and building stronger families and communities. Here was the calendar of events for each of the five weeks.

Date	Theme	Host	Location
July 30	Food Insecurity	Emmanuel	Garden of Hope - Harleysville
Aug 6	Homelessness	Little Zion	Little Zion Telford
Aug 13	Prison and Earth Care	Zwingli UCC	Zwingli UCC, Souderton
Aug 20	Care for the aging	St. Paul’s	St. Paul’s Telford
Aug 27	Celebration Picnic	All Churches	Local Park TBD



In addition to the 4 weeks of service projects, the churches gathered for a celebration picnic on August 27.

Emmanuel debuted “Acts of Kindness” jeopardy as a way to

interactively teach about the range of needs there are in the world.

We are not sure what the future of the collaboration may bring, but we got it off to a really good start last summer

Trunk or Treat – October 30, 2021



2021 was my first year running Trunk or Treat. I participated in it in 2019 and it was such a wonderful event that I couldn't wait to do it again the next year. Well, then COVID hit and that put a damper on Trunk or Treat 2020. In so many ways COVID changed everything, but one thing that remained was the spirit of a child on Halloween, the anticipation of all the candy & fun!

When Pastor came to me and asked me to run Trunk or Treat 2021, I was a little hesitant as I never did anything like this before. I was also VERY excited that he trusted me to run it and do it well. This was such a great experience, especially for my first big event, and has given me more confidence in myself and my ability to lead others!

One of the many reasons the event was a huge success was the weather. We had a beautiful (albeit windy) day! We were extremely blessed for such a lovely day, especially since the day before it rained.



Something that surprised all of us was the attendance. Truly, it was unexpected the number of families that came to our event! I believe we had approximately 400 people attend our Trunk or Treat, which just surpassed all our expectations. We were able to advertise our free event on all kinds of platforms (word of mouth, Facebook, Instagram, and even during the 3rd Friday event on Main Street in Souderton). It was wonderful to see so many familiar faces from our neighborhoods.

A few things that really set us apart from other Trunk or Treat events was the balloon animal guy we had attend, the Halloween parade, and the pinatas! The balloon animal artist was such a great addition to our event, and I hope we have him attend again in 2022.

Jessmy Trochez made two pinatas, and one of which we used this year, and we kept one for next year! Pastor John did a wonderful job with the Halloween parade around the church, and it was such a great time for the kids (and a nice little break for our volunteers)!



Trunk or Treat was also a great way to introduce some new ministries, such as Along the Way, to our families in the community, and the slime (which was a great alternative to candy) was a HUGE hit with the kids! Our craft tables basically “sold out” of all the crafts we were handing out, and all 150 pumpkins, which were so generously donated by Wiesel Farms in Quakertown, were ALL GONE at the end of the day!



Special thanks to Ann Marie, who was such an incredible help to me since I had never run an event like this before. To all those who volunteered their time to hand out candy, dress up themselves and their cars, and those who were “behind the scenes” to volunteer to set up and take down. I cannot thank you all enough for all your time and hard work! I am SO excited for next year!

~ Shawn Natali



Getting Ready for Christmas Festival – December 12, 2021



The Getting Ready for Christmas Festival was held on December 12 from 2-4 pm as a way to invite church and community members to prepare for Christmas.

The free festival, held in the fellowship hall, provided eight different craft stations with projects for all age groups. A “design your own wreath” station offered 50 fresh wreaths along with pinecones, sparkle branches, berries, birds, and bows. We want to give thanks to Weisel’s Farms of Quakertown who procured the wreaths for us and provided them to us at cost.

The approximately 90 children and adults attending the festival enjoyed home-baked Christmas cookies and other treats while crafting.

In addition, there was a visit from Santa, funny puppets, piano music, and a carol sing-a-long.

Carole Darragh



2021 Angel Tree Ministry Report



Foster Care & Adoption

Salvation Army Foster Care & Adoption Program Christmas Party

Christmas 2020—Atiya Waters sent us names for 44 children for Christmas gifts.

Christmas 2021-- Atiya sent us names for 94 children for gifts. Emmanuel's generosity was greatly appreciated by the organizers of the Christmas party.

Thank you to all who contributed to this project. Hanging angels on the tree, contributing gifts, knitting hats and mittens, 8 women wrapping all the gifts in two hours, helping to sort, organize, load the truck, and deliver the gifts, all helped to make Christmas brighter for the children.

Have a Great Day,

Cindy Crouthamel

WILLIAM BOOTH
TERRITORIAL LEADER

LIAN PEDDLE
TERRITORIAL LEADER



FOSTER care.
& ADOPTION

CHILDREN'S SERVICES

COMMISSIONERS
WILLIAM A. & LORRAINE BAMFORD
TERRITORIAL LEADERS

LT. COLONELS
JANET & LARRY ASHCRAFT
DIVISIONAL LEADERS

121 N. MAIN STREET
SOUDERTON, PA 18964
TELEPHONE (215) 256-6868
FACSIMILE (215) 256-6698

100 HAMILTON STREET, SUITE 200
LENTOWN, PENNSYLVANIA 18104
TELEPHONE (610) 821-7706
FACSIMILE (610) 821-8121

Pastor John and Ann Marie Heidgerd
Emmanuel Lutheran Church
69 W. Broad Street
Souderton, PA 18964

December 15, 2021

Dear Pastor John and Ann Marie,

We are grateful to you and the congregation at Emmanuel Lutheran for your donation of gifts, gift cards and other blessings in support of our Christmas Party for The Salvation Army's Foster Care & Adoption Program.

Families were overwhelmed with the generosity of the community. Children received gifts from their wish list, played outdoor winter carnival games, got a new winter coat and handmade gloves/hats, they made crafts, shopped for gifts for their family in Santa's Workshop and had their picture taken with Santa.

So many wonderful memories were made, and we thank you and your congregation for your part in creating a magical experience for the children we serve.

Wishing you all a Merry Christmas and a Happy New Year!

With Gratitude,

Sindy M. Berner
Fundraising and Marketing Director
The Salvation Army Children's Services



"Serving the Special Needs of Children since 1915"

2021 Finance Ministry Report

I would be remiss if I did start off by recognizing our previous Finance Committee and their incredible years of service to Emmanuel! In the beginning of last year, our longstanding Finance members decided to retire. Bill Morral who has been on Finance in many capacities for approximately 50 years, Brian Cassel for 25 years and Anita Vogel for most likely the same, turned the committee over to Myself, Cory Gilbert and Shawn Natali. I would like to express our sincere gratitude to all previous Finance Committee members who saw Emmanuel through thick and thin times. Bill will still be overseeing the Endowment Fund which has grown tremendously over his tenure.

The new committee organized with myself as Chairman, Cory as Treasurer, and Shawn as Council Representative for Finance. Brian Cassel saw Cory through the monthly activities of entries into our QuickBooks program. This has been a learning process throughout the year and Cory is doing an excellent job as our new Treasurer.

One of the first tasks we undertook was a review of our insurance needs with our Uninvest representative. He found another company to request a quote from which resulted in lower costs. Our current provider matched the savings so we stayed with them with a reduction in costs. We were able to lower our cost by \$1,279 for the year.

We also re-organized the counting teams and streamlined the counting process.

Our banking at Uninvest was switched to a Treasury Management Online Banking Platform which allows us to transfer funds, stop payments and retrieve statements in a secure online manor.

Julie Freed started as our Financial Secretary during the year and has learned the process of entering all of our records. She will be issuing the year end statements very soon.

Our committee usually has a monthly meeting via Zoom (thanks to Covid) to go over any issues and reports. We have come a long way this year in becoming comfortable with managing Emmanuel's Finances and look forward to the year ahead.

David Blaich
Finance Committee Chair

2021 Financial Secretary Report

2021 ELC Giving by Fund Category

Fund	Total Giving
Current	136,569
E-Meal Emergency Food Relief Prog	46,812
Building Fund	16,660
Rent - MCIU Head Start	14,250
Disaster Relief	10,168
Benevolence	9,499
Rent Bushi Karate	6,425
Rent Univest Parking Lot	6,000
Memorials -- Current Fnd	4,420
Maintenance	3,212
Rent YMCA	2,875
Parish Assistance Fund	1,525
Christmas	1,520
Easter, Maundy Thurs., Good Friday	1,215
Flowers	655
Telford Home	595
Youth Ministries	500
E-Meal (IN KIND DONATIONS)	496
Rent - Souderton AA Group	480
Bulletins	380
Thanksgiving Offering	210
Lutheran Charities	135
Worship Fund	125
Initial Offering	120
Ash Wednesday	95
Vanco Fees	39
Total	264,980

Julie Freed
Financial Secretary

Emmanuel Evangelical Lutheran Church
2021 Balance Sheet

	As of Dec 31, 2021	As of Dec 31, 2020 (PY)	Change
ASSETS			
Current Assets			
Bank Accounts			
1001 Current Checking Account	68,634	6,979	61,656
1002 Emeal Checking Account	0	7,793	-7,793
1003 Checking - Benevolence	0	26,373	-26,373
1004 Checking - Building Fund	45,629	45,629	0
1050 Endowment Account	1,948,615	1,776,435	172,180
Total Bank Accounts	\$ 2,062,878	\$ 1,863,209	\$ 199,669
Total Current Assets	\$ 2,062,878	\$ 1,863,209	\$ 199,669
TOTAL ASSETS	\$ 2,062,878	\$ 1,863,209	\$ 199,669
LIABILITIES AND EQUITY			
Liabilities			
Current Liabilities			
Total 2010 Payroll Liabilities	\$ 2,241	\$ 1,222	\$ 1,019
2300 Loan Payable - Federal PPP	0	30,300	-30,300
2301 Misc Accruals	9,990	4,093	5,897
Total Other Current Liabilities	\$ 12,231	\$ 35,615	-\$ 23,385
Total Current Liabilities	\$ 12,231	\$ 35,615	-\$ 23,385
Total Liabilities	\$ 12,231	\$ 35,615	-\$ 23,385
Total Equity	\$ 2,050,647	\$ 1,827,594	\$ 223,054
TOTAL LIABILITIES AND EQUITY	\$ 2,062,878	\$ 1,863,209	\$ 199,669

2022 Budget and 2021 Financial Report - Summary

	2021 BUDGET	2021 ACTUAL	2022 BUDGET
INCOME			
OFFERINGS	168,600	143,321	154,500
RENTALS	20,000	30,030	53,450
OTHER	7,500	10,849	5,000
TOTAL INCOME	196,100	184,200	212,950
EXPENSES			
COMPENSATION	135,276	112,695	138,300
BENEFITS	35,228	35,663	49,020
TOTAL COMPENSATION	170,504	148,358	187,320
FACILITIES	83,000	79,155	80,200
ADMINISTRATION	19,400	19,086	21,100
WORSHIP AND MUSIC	6,500	1,872	4,300
OTHER	11,750	5,312	9,500
CONTINGENCY	10,000	0	5,000
TOTAL EXPENSES	301,154	253,783	307,420
NET INCOME	(105,054)	(69,583)	(94,470)
ENDOWMENT INCOME	40,000	68,000	78,000
ENDOWMENT OTHER	65,054	0	16,470
CURRENT FUND DEFICIT FUNDING	105,054	68,000	94,470

2021 Budget and 2020 Financial Report - Receipts

	2021	2021	2022
	BUDGET	ACTUAL	BUDGET
CURRENT FUND			
INCOME RECEIPTS			
CURRENT	155,000	136,569	147,500
PLATE	4,000		-
SEASONAL	4,000	3,160	3,000
MAINTENANCE AND REPAIRS	5,000	3,212	4,000
BULLETINS	400	380	-
OTHER	200		-
TOTAL CONGREGATIONAL GIVING	168,600	143,321	154,500
OTHER RECEIPTS			
RENTALS/FACILITY USE	20,000	30,030	53,450
MISCELLANEOUS OTHER RECEIPTS	5,000		5,000
NET E MEAL	2,500	10,849	-
TOTAL RECEIPTS	196,100	184,200	212,950

2021 Budget and 2020 Financial Report – Staff Costs

	2021	2021	2022
	BUDGET	ACTUAL	BUDGET
PASTOR'S SALARY AND BENEFITS			
BASE SALARY	30,976	32,454	34,000
HOUSING ALLOWANCE	32,000	32,000	32,000
PENSION	6,458	6,458	7,080
LIFE AND HEALTH BENEFITS	16,500	21,404	29,740
CONTINUING EDUCATION	1,000	140	1,000
SOCIAL SECURITY TAXES	4,800	4,584	4,800
TRAVEL-AUTO ALLOWANCE	1,000		1,000
TOTAL PASTOR SALARY AND BENEFITS	92,734	97,040	109,620
STAFF SALARIES AND BENEFITS			
DIRECTOR OF MUSIC	15,500	1,500	15,500
SECRETARIAL STAFF	10,000	272	13,200
FACILITIES MANAGER	36,000	37,685	39,600
FINANCIAL SECRETARY	-	684	1,000
SOCIAL SECURITY TAXES	5,470	3,077	5,400
SUPPLY PASTORS	800	250	500
E MEAL COORDINATOR	10,000		-
SALARY BONUS		2,600	1,500
SUPPLY MUSIC		5,250	1,000
TOTAL STAFF SALARIES AND BENEFITS	77,770	51,318	77,700
TOTAL PERSONNEL COSTS	170,504	148,358	187,320

2021 Budget and 2020 Financial Report – Facilities/Admin

	2021	2021	2022
	BUDGET	ACTUAL	BUDGET
COST OF FACILITY			
UTILITIES	30,000	24,810	31,000
PROPERTY, CASUALTY AND LIABILITY INSURANCE	21,000	19,878	19,200
PROPERTY REPAIR AND MAINTENANCE			
CHURCH EDUCATION BUILDING	20,000	24,269	30,000
PARSONAGE	1,000		-
FIRE EXTINGUISHER SERVICE	500	3,662	-
PROPERTY EQUIPMENT	1,000	511	-
PEST CONTROL/TRASH REMOVAL	3,000	3,109	-
LEIDY'S CEMETERY	1,500		-
MISC	500	1,531	-
SHRUBBERY MAINTENANCE	1,500	1,385	-
TELEPHONE	3,000		-
TOTAL FACILITY EXPENSES	83,000	79,155	80,200
ADMINISTRATIVE			
PAYROLL SERVICE	1,700	1,674	1,600
OFFICE SUPPLIES AND STATIONERY	3,000	3,153	4,000
RENT-COPIER/DUPLICATOR	9,000	9,008	10,000
ENVELOPES	750	766	500
POSTAGE	750	521	-
MISC	100	1,631	1,800
COMPUTER SUPPORT	2,500	1,120	2,000
WORKERS COMPENSATION INSURANCE	1,500	1,107	1,200
OTHER ADMINISTRATION	100	106	-
TOTAL	19,400	19,086	21,100

2021 Budget and 2020 Financial Report – Ministry Costs

	2021 BUDGET	2021 ACTUAL	2022 BUDGET
MINISTRIES			
WORSHIP			
BULLETINS AND LECTIONARY INSERTS	-		
ALTAR SUPPLIES	500	124	1,000
MUSIC-CHOIR AND HANDBELLS	500	125	500
ORGAN MAINTENANCE	2,000	878	1,500
PIANO TUNING	200		-
GUEST INSTRUMENTALS	1,000		-
MUSIC LICENSES	800	700	800
SPECIAL EVENT	-	45	-
EQUIPMENT MAINTENANCE	500		-
MISC	500		500
ALTAR FLOWERS	500		-
TOTAL	6,500	1,872	4,300
YOUTH AND FAMILY MINISTRY			
CONFIRMATION	250		-
VACATION CHURCH SCHOOL	500		-
YOUTH ACTIVITIES	500		-
FAMILY MINISTRY	500		1,500
SUNDAY SCHOOL	1,000	829	1,500
MISCELLANEOUS	1,000	674	-
TOTAL	3,750	1,503	3,000
PARISH GROWTH			
CAREGIVERS	-		
CONGREGATIONAL OUTREACH COMMITTEE/ADVERTISING	2,000	1,728	4,000
KITCHEN SUPPLIES	500		-
CONGREGATIONAL LUNCHESES	500	112	-
STEWARDSHIP PROGRAM	1,000		-
SYNOD CONVENTION	1,000	440	1,000
CHURCH COUNCIL RETREAT	1,000	71	500
LEADERSHIP DEVELOPMENT	500		-
COMMUNITY ENGAGEMENT	-	1,458	-
OTHER MINISTRIES			1,000
TOTAL	6,500	3,809	6,500
OTHER MINISTRIES			
REJOICING SPIRITS	500		-
NEW PATH MINISTRIES	-		-
OTHER	1,000		-
TOTAL	1,500	-	-
TOTAL MINISTRIES	18,250	7,184	13,800
MISC UNBUDGETED	10,000		5,000
TOTAL CURRENT FUND	301,154	253,783	307,420

2021 Budget and 2020 Financial Report – Other Funds

	2021 BUDGET	2021 ACTUAL	2022 BUDGET
MEMORIALS CURRENT			
MEMORIAL FUND RECEIPTS			
Kemmer Memorial - Current		2,000	
Kemmer Memorial - (From Endowment)		2,000	
Freed Memorial - Technology		1,535	
De Turk Memorial - Christmas Decos		330	
Willauer Memorial		100	
Valenti Memorial		200	
Aldefer Memorial		105	
All Saints Worship Fund		275	
TOTAL MEMORIAL RECEIPTS		6,545	5,000
MEMORIAL FUND DISBURSEMENTS			
Kemmerer Memorial (Banners		2,570	
TOTAL MEMORIAL DISBURSEMENTS		2,570	5,000
RECEIPTS OVER(UNDER) EXPENSES		3,975	-
BENEVOLENCE FUND			
BENEVOLENCE FUND RECEIPTS			
APPORTIONMENT	10,000	9,499	-
MISSIONARY	-		-
LUTHERAN COMMUNITY AT TELFORD	700	595	-
LUTHERAN CHARITIES	150	135	-
WORLD HUNGER APPEAL	1,000		-
PARISH ASSISTANCE FUND	4,000	1,525	-
MISC	2,400	10,168	-
TOTAL BENEVOLENCE RECEIPTS	18,250	21,922	21,000
BENEVOLENCE FUND EXPENSES			
APPORTIONMENT	10,000	9,499	-
MISSIONARY	-		-
TELFORD HOME	700	595	-
LUTHERAN CHARITIES	150	135	-
WORLD HUNGER APPEAL	1,000		-
PARISH ASSISTANCE FUND	4,000	1,645	-
MISC	2,400	8,292	-
TOTAL BENEVOLENCE FUND	18,250	20,166	21,000
RECEIPTS OVER(UNDER) EXPENSES	-	1,756	-
BUILDING FUND			
BUILDING FUND RECEIPTS	18,000	16,427	20,000
LONG TERM RENOVATIONS			125,000
RECEIPTS OVER(UNDER) EXPENSES	18,000	16,427	(105,000)

2021 Budget and 2020 Financial Report – RECAP

	2021	2021	2022
	BUDGET	ACTUAL	BUDGET
TOTAL BUDGETED EXPENSES			
CURRENT FUND	301,154	253,783	307,420
BENEVOLENCE FUND	18,250	20,166	21,000
BUILDING FUND	-	-	125,000
EMEAL FUND	60,000	35,963	50,000
MEMORIAL FUND (CURRENT)		2,570	5,000
TOTAL ALL FUNDS	379,404	312,482	508,420
FUNDING OF BUDGET EXPENSES			
RECEIPTS	196,100	184,200	212,950
BENEVOLENCE FUND	18,250	21,922	21,000
BUILDING FUND			82,000
EMEAL FUND	60,000	46,812	50,000
MEMORIAL FUND (CURRENT)	-	6,545	5,000
ENDOWMENT INCOME	40,000	68,000	78,000
ENDOWMENT INCOME - PRIOR YEAR	65,054		59,470
TOTAL ALL FUNDS	379,404	327,479	508,420

Emmanuel Evangelical Lutheran Church 2021 Fund Balance Report

		Dec 2021	Dec 2020	Change
Benevolence Funds				
	Honduras Relief	4,876		4,876
	Lutheran Charities			-
	Lutheran Community at Telford			-
	Missionary Support	6,236	9,236	(3,000)
	Parish Assistance Fund	8,360	8,480	(120)
	Synod Apportionment		-	-
	Other Benevolence	4,857	4,857	-
Total Benevolence Funds		24,329	22,573	1,756
Building Fund				
		62,290	45,630	16,660
Current Funds				
	Kemmerer Memorial - Banners	1,430		1,430
	De Turk Memorial - Christmas Decos	330		
	Freed Memorial - Worship Tech	1,535		1,535
	Willauer Memorial - TBD	100		100
	Valenti Memorial - TBD	105		
	Alderfer Memorial - TBD	200		
	Worship Fund	940	665	275
	Current (Undesignated)	(13,383)	(31,004)	17,621
Total Current Funds		(8,743)	(30,339)	20,961
E-Meal Funds				
		24,156	13,295	10,861
Endowment Funds				
	Memorial Funds	13,012	15,012	(2,000)
	Other Endowment Funds	1,935,603	1,761,423	174,180
Total Endowment Funds		1,948,615	1,776,435	172,180
Total All Funds				
		2,050,647	1,827,594	222,418
Memorial Funds Breakdown				
	Music	5,215	5,215	-
	Youth Ministry	2,761	2,761	-
	Undesignated	5,036	7,036	(2,000)
Total Memorial Funds		13,012	15,012	(2,000)

Emmanuel Evangelical Lutheran Church 2021 Building Fund Report

		Balance
1004 Checking - Building Fund		
	Beginning Balance	45,630
	2021 Receipts	16,660
	Ending Balance	62,290
* Receipts will be transferred into Building Fund Account in January 2022		

Emmanuel Evangelical Lutheran Church 2021 Benevolence Fund Report

	Total	Synod Benevolence	Disaster Relief	Missionary Fund	Parish Assistance	Lutheran Community	Lutheran Charities	Other Designated
Opening Balance	22,573			9,236	8,480			4,857
Receipts	21,922	9,499	10,168		1,525	595	135	
Disbursements	20,166	9,499	5,292	3,000	1,645	595	135	
Closing Balance	24,329	-	4,876	6,236	8,360	-	-	4,857

Note: Benevolence Fund Checking Account was merged with Operating Account and closed in 2021

Emmanuel Evangelical Lutheran Church 2021 Endowment Fund Report

BALANCE JANUARY 1, 2021		\$ 1,776,435
INCOME		
INTEREST AND DIVIDENDS	\$ 37,394	
REALIZED GAINS	\$ 69,732	
TOTAL INCOME		\$ 107,126
ADDITIONS		
ESTATE OF KATHERINE KRAMER		\$ 11,247
DISBURSEMENTS		
EMMANUEL CURRENT FUND	\$ 70,000	
ADMINISTRATIVE FEES AND TAXES	\$ 1,722	
		\$ 71,722
UNREALIZED INVESTMENT GAIN		\$ 125,529
BALANCE DECEMBER 31, 2021		<u>\$ 1,948,615</u>
Total Income		\$ 230,933
Net Return		13.0%

Emmanuel Lutheran Church

Nominating Committee Report – 2022/2023

The Nominating Committee's primary function is to forward church members' names to Council for approval to serve on Church Council for the following two years. The congregation has the final vote on nominees at the yearly congregational meeting. The committee is made up of at least one Council member and two to three congregational members. This committee's members change every year.

The committee looks for congregational members who participate in worship, serve in the various ministries and support church sponsored events. Council members are encouraged to express their ideas in leading the church in worship, nurture, service, and outreach while also respecting Emmanuel's long history and traditions. Council terms are two years, and a member can serve up to three terms for a total of six years. If you wish to be considered nominated for Church Council, please see either myself, Cheryl Starke or Jane Vogel, Council President, Jen Casta or Pastor.

The pandemic has affected all of us in different ways. Emmanuel has adapted its worship to try to meet the needs of all members. Also due to the pandemic, Emmanuel has been offered new opportunities to partner, nurture and serve the church and the community. It is an exciting time to serve on Council!

The committee has submitted the following names for congregational approval to serve on Church Council: Amanda Higgins for a two year term; Jen Casta and Debbie McElwee for a second two year term, and Evan Freed for a third two year term.

Photos and brief bios of each nominee is included below.

Submitted,

Chris Harubin



Jen Casta

Jen Casta has served on Council since 2020 and has also served as Council President. During this time, she has helped Pastor and Council work together to focus on key ministries and partnerships for Emmanuel.

Jen serves as an Assisting Minister and enjoys singing with our choir and playing flute as part of musical offerings from time to time.

She is excited to continue to support Emmanuel's growth in our community outreach and to support the nurturing of faith and fellowship among our members and friends.

Evan Freed

Evan Freed is a lifelong member of Emmanuel that has sung in the choir, played hand bells, and was involved in various youth group activities.

He has served on Council on and off since 2009. At that time he was the youth representative.

Once he returned to Council after college he worked to update Emmanuel's web presence and then served on the Search Committee that found Pastor John. He currently also volunteers with the E-meal program and helps on the Christian Ed Committee.



Amanda Higgins Keller

To be Added

Debbie McElwee

I was baptized and married as a Lutheran. I have been a member of Emmanuel for over 40 years. My husband Pat and I have raised our two grown daughters, Alison Laird (Owen) and Vanessa Benner (Kyle), at Emmanuel and now they are raising their children, Eden, Wyatt, Riley and Brayden here.

Four years ago, I retired as a Special Education Teacher, after 25 years in that field.

I enjoy reading, doing volunteer work, spending time with my grandchildren, and traveling the USA with my husband.

This will be my second two-year term on Church Council. I am presently serving as the Church Council Secretary.





Emmanuel Lutheran Church

Making Christ Known
Through Worship, Nurture, Service, and Outreach



Emmanuel Evangelical Lutheran Church

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Souderton, Pennsylvania 18964
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E-mail: emmanuel@emmanuelchurch.net
Web: www.elcsouderton.org

Staff

Rev. John Heidgerd, Pastor
Rev. Richard Miller, Pastor Emeritus
Michael Shoemaker, Facilities Manager
Ms. Marlene Natali, Parish Deacon
Deborah Seeley, Parish Administrator
Ann Marie Heidgerd, E-Meal Ministry Coordinator

2020 Church Council

Jennifer Casta, President	Carole Darragh, Vice Pres.	Deborah Mc Elwee, Secretary
Cory Gilbert Treasurer	Kathleen Coll	Evan Freed
Julie Freed	Michele Gilbert	Christine Harubin
Shawn Natali	Christopher Powis	

You Are Invited

Serve With Us



Worship With Us



Grow With Us



Come!

Be part of Souderton's
Community Church

The
E-MEAL
Ministry



Home
of

Provided With Love. For Those In Need.



Emmanuel Lutheran Church

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